

POWER OF ATTORNEY

The undersigned _____, with address: _____ Personal ID number/UIC/ _____, ID card № _____ issued by Ministry of Interior - _____, Director/Executive director of _____, UIC _____, with headquarters and head office: _____, in his capacity of shareholder, having _____ /in words: _____/ ordinary dematerialized stocks of the capital of "TRACE GROUP HOLD" Plc, UIC 123682269, with depository receipt No ____/____, by virtue of Art. 226 of the Commercial Law in connection to Art. 116 of the Law on Public Offering of Securities,

A U T H O R I Z E

..... Personal ID number, with address:, ID card №, issued on..... by Ministry of Interior-..... to represent me / to represent the company I manage/ at the Extraordinary General Meeting of the Shareholders of „TRACE GROUP HOLD“ Plc, which will take place on **November 06, 2020** , but in case of an absence of a quorum on **November 24, 2020** in Sofia, "Triaditsa" District, 12 Nikola Obrazopisov Str., at 11:00 a.m., with the following **agenda**:

1. Adoption of a Remuneration Policy for the members of the Supervisory Board and for the members of the Management Board of "TRACE GROUP HOLD" Plc, developed by the Supervisory Board of the Company in accordance with Ordinance № 48 dated on 20.03.2013 on the remuneration requirements issued by the Chairman of the Financial Supervision Commission, promulgated, State Gazette no. 32 dated on 2.04.2013, amendments and additions, no. 41 dated on 21.05.2019, amended, no. 66 dated on 20.08.2019, amendments and additions no. 61 dated on 10.07.2020.

Draft decision: The Extraordinary General Meeting of the Shareholders adopts the Remuneration Policy for the members of the Supervisory Board and for the members of the Management Board of "TRACE GROUP HOLD" Plc, developed by the Supervisory Board of the Company in accordance with Ordinance № 48 dated on 20.03.2013 on the remuneration requirements issued by the Chairman of the Financial Supervision Commission, promulgated, State Gazette no. 32 dated on 2.04.2013, amendments and additions, no. 41 dated on 21.05.2019, amended, no. 66 dated on 20.08.2019, amendments and additions no. 61 dated on 10.07.2020.

and to vote with all the shares I hold on the items on the agenda in accordance with the manner indicated below, namely:

Under item 1 of the agenda: Adoption of a Remuneration Policy for the members of the Supervisory Board and for the members of the Management Board of "TRACE GROUP HOLD" Plc, developed by the Supervisory Board of the Company in accordance with Ordinance № 48 dated on 20.03.2013 on the remuneration requirements issued by the Chairman of the Financial Supervision Commission, promulgated, State Gazette no. 32 dated on 2.04.2013, amendments and additions, no. 41 dated on 21.05.2019, amended, no. 66 dated on 20.08.2019, amendments and additions no. 61 dated on 10.07.2020.

Proposed decisions: *The Extraordinary General Meeting of the Shareholders adopts the Remuneration Policy for the members of the Supervisory Board and for the members of the Management Board of "TRACE GROUP HOLD" Plc, developed by the Supervisory Board of the Company in accordance with Ordinance № 48 dated on 20.03.2013 on the remuneration requirements issued by the Chairman of the Financial Supervision Commission, promulgated, State Gazette no. 32 dated on 2.04.2013, amendments and additions, no. 41 dated on 21.05.2019, amended, no. 66 dated on 20.08.2019, amendments and additions no. 61 dated on 10.07.2020.*

Manner of vote: The vote on this item on the agenda would be "for" / "against" / "abstain" on the proposed decision.

The authorization covers (does not cover) issues that are included in the agenda under the terms of Article 223a, paragraph 1 of the Commercial Law and have not been notified or announced in accordance with Article 223 of the Commercial Law. In the cases under Article 231, paragraph 1 of the Commercial Law, the authorized person has the right to make his / her own discretion whether to vote and in what way (the declaration is marked with deletion of the unnecessary).

According to Art. 116, paragraph 4 of the Law on Public Offering of Securities, the re-authorization with the rights listed above is negligible.

Date: _____

AUTHORIZER:

/three names/

Note: According to Art. 116, paragraph. 2 of the Law on Public Offering of Securities, in the cases when the power of attorney does not specify the way of voting on the different items of the agenda, it must be stated that the authorized person has the discretion whether and how to vote. This power of attorney is a subject to notarization of the signature.